

The season of the Frogg is nearly upon us, and to ensure The Pond is a safe and comfortable space for all, we're revisiting our ethos and how this is upheld.

Battdogg began as a gathering amongst a small group of friends who wanted to play/listen to good music, fight off winter blues, and find new and innovative ways to keep warm. Over the past ten years, our community has grown substantially, as have the ways we look out for one another and how we uphold good standards of behaviour.

This year, a number of our core crew are fresh in their roles – it is with this in mind that we are asking for your input to ensure we carry forward the available supports and interventions that have made Batdogg – now Catfrogg – a safe event. Please let us know what has been important for you in the past, and what we can do to help.

Keeping our communities safe is a team effort – we ask that everyone consider how you show up for yourself and for others, as well as what behaviors are better left behind.

Outline of standards of behaviour:

Catfrogg aims to create an atmosphere where all Cats and Froggs feel safe and comfortable partying together. For us, this includes holding unacceptable behaviour to account, regardless of someone's role or position, or whether it occurred at or outside of an event.

Unacceptable behavior includes but is not limited to:

- discrimination, or the unfair treatment of others, based on ethnicity, gender, sexual orientation, faith, or class – this includes bigoted or racist remarks
- breaching of personal boundaries and consent
- harmful sexual behaviour
- a lack of respect for other people's property
- violent, abusive or bullying behaviour.

If you have been impacted by the types of behaviour described above, our hope is that you feel empowered to raise any discomforts with our support bubble. These people are Ryn Rutherford, Andy Tron, Courtney Fraser, Al Hinton and Shannon Kelly, and can be reached via catfrogg@proton.me (please include 'attn: support bubble' in the subject line).

If you would prefer to chat offline, or with a specific member of the team, please let us know and we will accommodate this as best we can.

If you would like to discuss this ethos, or our process for dealing with serious misconduct, you are welcome to reach out. This is an evolving effort and while we put community care above all else we understand that we are learning too, and welcome your feedback.